	ATION OF CONTRACT	1. CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ.NO.	5. PROJECT ND. (If applicable)
OLJB (77)	11/01/2005		a. Friorest No. (II applicable)
6. ISSUED BY CODE		7. ADMINISTERED BY (If other than Item 5)	CODE AMQ340-ARC
AMQ-340 CONTRACT MANAGEMENT	TEAM	AMQ-340 CONTRACT MANAGEM	
FAA AERONAUTICAL CENTER		FAA AERONAUTICAL CENTER	ENI TEAM
PO BOX 25082		PO BOX 25082	
MPB ROOM 369		MPB ROOM 369	
OKLAHOMA CITY OK 73125		OKLAHOMA CITY OK 73125	
8. NAME AND ADDRESS OF CONTRACTOR (No., street	et, county. State and ZIP Code!	(x) 9A. AMENDMENT OF SOLICITATION NO.	<u> </u>
		(x)	
AGLE SYSTEMS AND SERVICES I	NC		
TTN RHONDA CLEMMER	•	9B. DATED (SEE ITEM 11)	
3221 W GORE BLVD			·
AWTON OK 73505-5836		x 10A. MODIFICATION OF CONTRACT/ORDE	R NO.
		A DTFA02-02-D-13356	
	•	10B. DATED (SEE ITEM 13)	
CODE	FACILITY CODE	-	
	11. THIS ITEM ONLY APPLIES TO A	08/02/2002	
The above numbered solicitation is amended as set i	orth in item 14. The hour and date spec	ified for receipt of Offers	extended, 🗆 is not extended.
Offers must acknowledge receipt of this amendment	prior to the hour and date specified in the	solicitation or as amended, by one of the following:	methods: (a) By completing
separale letter or telegram which includes a reference	ipies of the amendment; (b) By acknowle e to the solicitation and amendment size	adging receipt of this amendment on each copy of the	e offer submitted; or (c) By
THE PLACE DESIGNATED FOR THE RECEIPT OF	OFFERS PRIOR TO THE HOUR AND E	DATE SPECIFIED MAY RESULT IN REJECTION OF	YOUR OFFER IF
by virtue of this amendment you desire to change an	offer aiready submitted, such change ma	av be made hy telegram or letter, convided each telegr	gram or tetler
makes reference to the solicitation and this amendmental ACCOUNTING AND APPROPRIATION DATA (If re	ent, and is received prior to the opening l quired.)	nour and date specified.	* P 00
See Schedule			\$0.00
13. THIS ITEM APPLIES ONLY TO MO	DIFICATIONS OF CONTRACTS/ORDER	S. IT MODIFIES THE CONTRACT/ORDER NO. AS	DESCRIBED IN ITEM 14.
(x) A. THIS CHANGE ORDER IS ISSUED PURS ORDER NO. IN ITEM 10A.	SUANT TO: (Specify authority) THE CH.	ANGES SET FORTH IN ITEM 14 ARE MADE IN TH	E CONTRACT
			<u> </u>
B. THE ABOVE NUMBERED CONTRACT/O appropriation date, etc.) SET FORTH IN	RDER IS MODIFIED TO REFLECT THE ITEM 14.	ADMINISTRATIVE CHANGES (such as changes in	paying office,
C. THIS SUPPLEMENTAL AGREEMENT IS	ENTERED INTO PURSUANT TO THE	AUTHORITY OF:	
. 🔲 📗			
D. OTHER (Specify type of modification and			
X Mutual Agreement of th	e Parties		
Mutual Agreement of th	e Parties Sis required to sign this document a		the issuing office.
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Mutual Agreement of th E. IMPORTANT: Confractor Dis not, 14. DESCRIPTION OF AMENDMENT/MODIFICATION	e Parties 図is required to sign this document a l (Organized by UCF section headings, i	ncluding solicitation/contract subject matter where fe	esible.)
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CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
CONTINUATION SHEET	DTFA02-02-D-13356/000B	2	1

EM NO.	STEMS AND SERVICES INC SUPPLIES/SERVICES	QUANTITY	IMIT	UNIT PRICE	AMOUNT
(A)	(B)	1	(D)		(F)
	DISTR: TS				
	LIST OF CHANGES:				
	Add Task 35; incorporate revision to Task 20				
	No Monetary Change to contract				
	Discount Terms: PROMPT NET 30				
	Period of Performance: 10/01/2005 to 09/30/2007				
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_	Instructors - Aviation Safety Inspector (Airworthiness) General viation	G-6
1.6.2.4	Instructors - Aviation Safety Inspector (Airworthiness) - Air Carrier	G-6
1.6.2.5	Instructors - Aviation Safety Inspector	G-6
1.6.2.6	Instructors - Aviation Safety Inspector (Operations) - Commercial Transportation Operations	G-7
.1.6.2.7	Instructors - Aviation Safety Inspector (Operations) - Commercial Transportation Operations	G-7
1.6.2.8	Instructors - Attorney Advisor (Aeronautics)	G-7
1.6.2.9	Instructors - Aviation Safety Inspector (Manufacturing)	G-7
1.6.2.10	Instructor - Flight Simulation	G-7
1.6.2.11	<u>Instructor - Aviation Safety Inspector (Airworthiness)</u>	G-7
1.6.2.12	Instructor - Flight Standards Aviation Safety Technician	G-8
1.6.2.13	<u>Instructors - Nondestructive Testing Specialist and Aviation</u> <u>Safety Inspector (ASI)</u>	G-8
1.6.2.14	Instructors - Aviation Safety Inspector (Avionics/Airworthiness	<u>s)</u> G-8
1.6.2.15	Instructors - Operations Specifications (OPSS) - 21427	G-8
1.6.2.16	Instructors - Information Technology for Computer Specialists and Assistants	G-8
1.6.2.17	Instructors - SAFETY PERFORMANCE ANALYSIS SYSTEM (SPAS) - 22005	<u>6</u> G−9
1.6.2.18	Instructors - ADVANCED SAFETY PERFORMANCE ANALYSIS SYSTEM (SPAS) 22009, 22010, 22011.	G-9
1.6.2.19	Instructor - Pilot Schools	G-9
1.6.2.20	<u>Instructor - Agricultural Aircraft Operators Certification and Inspection</u>	_G-10
1.6.2.21	Instructors - Turboprop or Turbojet initial and Recurrent	G-10
1.6.2.22	Instructors - Aviation Safety Inspectors Oral and Nonverbal Communications Training (Non-Technical) and Writing Skills Training (Non-Technical)	G-10
1.6.2.23	Instructors - Air Transportation Oversight System Personnel	G-10
1.6.2.24	<u>Instructor - Aviation Safety Inspector (Operations)</u> - <u>Air Operator</u>	G-10
1.6.2.25	<u>Instructor - Aviation Safety Inspector (Airworthiness) - Air Operator and Aviation Maintenance Organization Certification</u>	Ģ-10
1,6,2,26	Tustructor - Flight Standards Information Systems	C-11

hardware and programs. (or) (3) Had a minimum of 2 years experience working as a LAN Administrator/Computer Specialist developing, maintaining or delivering training in programs and software developed for the Flight Standards service; e.g.: SPAS, ATOS, OPSS, OASIS, FSAS (or) (4) Have completed Windows 2000 Server and Workstation formal training course(s) and worked with Novell, Windows NT and/or Windows 2000 systems as a Computer Specialist for a total of 2 years.

1.6.2.17 Instructors — SAFETY PERFORMANCE ANALYSIS SYSTEM (SPAS) — 22005.
All contract instructor personnel assigned to instruct in the Safety
Performance Analysis System (SPAS) course must have one of the following: (1)
Had 2 years experience as a journeyman or principal Maintenance,
Airworthiness, or Operations inspector assigned duties in a Flight Standards
or Aircraft Certification field, regional, or directorate office, i.e.: GADO,
FSDO. MIDO, ACDO, IFO. (Qualifications in more than one field is desirable)
(or) (2) Had a minimum of 3 years experience working with AVR/AFS automated
programs as an Automation Instructor for the FAA Academy or in a contracted
Flight Standard Services(s) training program. (or) (3) Has a
minimum of 2 years experience working as an Aviation Safety Technician serving
in a Flight Standards office who has demonstrated successful completion of all
Aviation Safety Technician signature authority job tasks and who has
successfully completed FAA Academy course 21417 and 28555 or 22005.

Windows 2000 Server and Workstation formal training and/or certifications are desirable.

- 1.6.2.18 Instructors ADVANCED SAFETY PERFORMANCE ANALYSIS SYSTEM (SPAS) 22009, 22010, 22011. In addition to one of the qualifications in paragraph 1.6.2.17, the contract instructor personnel assigned to instruct in SPAS courses 22009, 22010, and 22011 must: (1) have current qualifications to instruct in the basic SPAS course 22005 and (2) have 2 years prior experience as a SPAS instructor in either 28555 or 22005 and a thorough understanding of the tools and concepts covered in the Advanced SPAS courses and (3) It is preferred that they have successfully completed courses 21429 ATOS, 94209 SEP, and 22006 System Safety.
- 1.6.2.19 Instructor Pilot Schools. All contractor instructor personnel assigned to instruct in the Pilot Schools course must have: (1) experience as a General Aviation Operations Inspector involved in the certification and inspection of FAA approved pilot schools since 1980 or (2) experience as a General Aviation Operations Inspector involved in the certification and inspection of FAA approved pilot schools before 1980 but currently active as a chief flight instructor, assistant chief flight instructor, or pilot examiner in an approved pilot school or (3) hold or have held a position as chief flight instructor in an FAA approved pilot school and must have a degree in education and be actively engaged in instructing pilots in an FAA approved pilot school or (4) taught as an FAA academy instructor in Course 22101 since 1980 and currently flight training or teaching pilot certification and aviation related subjects.
- 1.6.2.20 Instructor Agricultural Aircraft Operators Certification and Inspection. All contractor instructor personnel assigned to instruct in the Agricultural Aircraft Operators Certification and Inspection course must have: (1) experience as a General Aviation Operations Inspector involved in certification and inspection of agricultural operators (2) experience as a

TASK 20 - SAFETY PERFORMANCE ANALYSIS SYSTEM (SPAS) (22005)

4.20. GENERAL SCOPE. The contractor shall furnish qualified instructors to instruct in the FAA Academy Safety Performance Analysis System (SPAS) course. The contractor shall furnish qualified subject matter experts as necessary to assist in the drafting and revision to the Safety Performance Analysis System course.

4.20.1 TASK OBJECTIVES AND TRAINING LENGTHS

- 4.20.2 Specific Task Objectives. Provide training in Safety Performance Analysis System (SPAS) program in the areas of intranet access, flag displays, data analysis, annual work programs, acknowledgements, aircrew program information, and linked reference materials and databases to inspectors and AST's with backgrounds in and supporting Aviation Safety Inspector job functions in airworthiness, operations, and avionics. Students will originate from diverse backgrounds and be assigned to various job tasks depending on the responsibilities of the field office and the office manager's requirements.
- 4.20.3 Training Length(s) Course 22005 consists of instructing in classroom and practice exercise oversight as outlined below:

Safety Performance Analysis System, Course 22005, requires approximately 32 hours per class (ref. 1.6.2.17) (8 preparation and 24 contact) per contractor instructor

4.20.4 GENERAL SUBJECT MATTER

- a. Identification of FAA Policy regarding the use of SPAS
- b. Create SPAS Profiles, navigate and understand links and data sources used in the SPAS Profiles.
- c. Create SPAS flag displays to review performance measures and indicators
- d. Access and interpret SPAS flags including graphs, tables and base data
- e. Understanding the mechanics of SPAS
- f. Query and browse all databases available in and through SPAS including APM
- g. Integration of SPAS and other FAA programs
- h. Highlights of SPAS and future program features anticipated
- i. Summary of course information
- 4.20.5 STUDENT EVALUATION The student's knowledge of SPAS program and knowledge of the use of SPAS program and related available reference material is satisfactory when the student can demonstrate satisfactory performance on all practice exercises and classroom participation requests and when they achieve a satisfactory grade on the final course examination.

TASK 35 - ADVANCED SAFETY PERFORMANCE ANALYSIS SYSTEM (SPAS)

4.35. GENERAL SCOPE. The contractor shall furnish qualified instructors to instruct in the FAA Academy Safety Performance Analysis System (SPAS) courses 22009, 22010, and 22011. The contractor shall furnish qualified subject matter experts as necessary to assist in the drafting and revision to the Safety Performance Analysis System course.

4.35.1 TASK OBJECTIVES AND TRAINING LENGTHS

- 4.35.2 Specific Task Objectives. Provide training in Safety Performance Analysis System (SPAS) program in the areas of intranet access, flag displays, data analysis, annual work programs, acknowledgements, aircrew program information, and linked reference materials and databases to inspectors and AST's with backgrounds in and supporting Aviation Safety Inspector job functions in airworthiness, operations, and avionics. Students will originate from diverse backgrounds and be assigned to various job tasks depending on the responsibilities of the field office and the office manager's requirements. Provide training in SPAS policies and procedures so that the student can demonstrate the knowledge required to satisfactory complete course projects and laboratory assignments. This course includes all of the requirements as 22005, but in addition, requires knowledge of the application of the SPAS tools.
- 4.35.3 <u>Training Length(s)</u> This task consists of instructing, revision, maintenance, and development in the following:
 - a. Advanced SPAS for NPG, Course 22009, requires approximately 32 hours per class (ref. 1.6.2.17 and 1.6.2.18) (8 preparation and 24 contact) per contractor instructor.
 - b. Advanced SPAS for SEP, Course 22010, requires approximately 32 hours per class (ref. 1.6.2.17 and 1.6.2.18) (8 preparation and 24 contact) per contractor instructor.
 - c. Advanced SPAS for ATOS, Course 22011, requires approximately 32 hours per class (ref. 1.6.2.17 and 1.6.2.18) (8 preparation and 24 contact) per contractor instructor.

4.35.4 GENERAL SUBJECT MATTER

- a. Identification of FAA Policy regarding the use of SPAS
- b. Use all SPAS features
- c. Create SPAS Profiles, navigate and understand links and data sources used in the SPAS Profiles.
- d. Create SPAS flag displays to review performance measures and indicators
- e. Access and interpret SPAS flags including graphs, tables and base data
- f. Understanding the mechanics of SPAS
- g. Query and browse all databases available in and through SPAS including APM
- h. Integration of SPAS and other FAA programs
- i. Highlights of SPAS and future program features anticipated

- j. Analysis of safety-related data based on inspector/technician job responsibilities using in-depth strategies and techniques
- k. Observe and use SPAS evaluation results
- 1. Write SPAS acknowledgements
- m. Modification of annual work programs, including surveillance of agencies and operators based upon reviews of SPAS data
- n. Summary of course information
- o. Evaluation
- p. SPAS Overview/Review
- q. Analysis Tools
- r. Acknowledgments
- . s. Proxies
 - t. Hazard indicators
 - u. Surveillance Resource Management
 - v. Certificate Management
 - w. Evaluation
 - x. Analysis Procedures
- 4.35.5 <u>STUDENT EVALUATION</u> The student's knowledge of SPAS program and knowledge of the use of SPAS program and related available reference material is satisfactory when the student can demonstrate satisfactory performance on all practice exercises and classroom participation requests and when they achieve a satisfactory grade on the final course examination.

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AMENDMENT OF SOLICITATION/M IFICATION OF	CONTRACT	1. CNTRACT II	D CODE PAGE OF	PAGES
2. AMENDMENT/MODIFICATION NO 3. EFFECTIVE DATE Modification 7 (16) 10/1/05	4. REQUISITION/PU	RCHASE REQ NO.	5. PROJECT NO (If ap	pplicable)
6. ISSUED BY CODE	7. ADMINISTERED	BY (If other than Item	6) CODE	
FAA, MIKE MONRONEY AERONAUTICAL CENTER CENTER MANAGEMENT DIVISION AMQ-340 P O BOX 25082 OKLAHOMA CITY OK 73125-4932	OR	IGINAL		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and	ZIP Code)	(X) 9A. AMENDME	NT OF SOLICITATION	NO
Eagle Systems and Services, Inc Attn: Rhonda Clemmer 6221 West Gore Blvd. Lawton, OK. 73505-5836		9B. DATED (SE.		
Lawion, OK 75303-3850		<u>X</u> DTFA-02-02-	ATION OF CONTRACT/0 D-13356	JKDER.
CODE FACILITY CODE		10B. DATED (SI 8/2/02	EE ITEM 13)	<u> </u>
11. THIS ITEM ONLY APPLIES TO The above numbered solicitation is amended as set forth in Item 14. The hour and date specified.	O AMENDMENTS (OF SOLICITATIO	ONS	
(a) By completing Items 8 and 15, and returning [] copies of the amendment; (b) By acknowledge the control of the solicitation and amendment numbers. FAILURE OF YOUR OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION Contains may be made by telegram or letter, provided each telegram or letter makes reference to the 12. ACCOUNTING AND APPROPRIATION DATA (If required)	OUR ACKNOWLEDGMENT TO DE YOUR OFFER His virus a	O BE RECEIVED AT THE P	PLACE DESIGNATED FOR TH	HE RECEIPT
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13. THIS ITEM APPLIES ONLY TO M IT MODIFIES THE CONTRACT/O	ODIFICATIONS OF RDER NO. AS DESC	CONTRACTS/OF	CDERS,	
(X) A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHAI	NGES SET FORTH IN ITEM 14	ARE MADE IN THE CON	TRACT ORDER NO. IN ITEM	10A.
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT TH appropriation date, etc.)SET FORTH IN ITEM 14, PURSUANT TO THE AUT	HORITY OF FAR 43.103(b).	ES(such as changes in)	paying office,	
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTH	HORITY OF:		•	
D. OTHER (Specify type of modification and authority) X CLAUSE 3.6.2-30 FAIR LABOR STANDARDS ACT AND SERVICES CONTRACT A	.CT-PRICE ADJUSTMENT (MI	ULTIPLE YEAR AND OPT	IONS CONTRACT)	
E. IMPORTANT: Contractor [] is not, [X] is required to	sion this document ar	nd return [3,] con	vies to the issuing off	ina
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including so			res to the issuing offi	
Seee attached page 2		wie e juisioie.j		
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4	•			
		,		
Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, 15A. NAME AND TITLE OF SIGNER ((Type or print)		unchanged and in full force a E OF CONTRACTING OFFI		<u></u>
· · · · · · · · · · · · · · · · · · ·		Judy A. Queen		
Rhonda A. Clemmer, President 15B. GONTE CTOR/OFFEE 15C. DATE SIGNED	16B UNITED STATES	Contracting Office	16C DATE	SIGNED
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(Signature of person authorized to sign)		are of Contracting Officer)	1///	////

AC Electronic (Microsoft Word)

STANDARD FORM 30 (REV. 10-83) PRESCRIBED BY GSA

- A. Pursuant to clause 3.6.2-30 Fair Labor Standards Act and Service Contract Act-Price Adjustment (Multiple Year and Options Contract), the Health & Welfare (H&W) price adjustments for Option Two (Third Contract Year) (10/1/04-9/30/05) Option Three. (Fourth Contract Year) (10/1/05-9/30/06) and Option Year Four (for planning purposes only contingent on option year renewal) (Fifth Contract Year) 10/1/06-9/30/07, are a result of the provisions of U.S. Department of Labor Wage Determination 94-2431 (Revisions. 23 & 26). The revisions resulted in a total increase of \$4,243.20 for H&W rates only to the Option Years for Instructional Services.
- H. The total adjustments made pursuant to clause 3.6.2-30 for Options
 Two, Three and Four will be considered final for H&W cost/price adjustments
 applicable to the incorporation of these referenced DOL Wage Adjustments.
- C. Prices for PART I- SECTION B SCHEDULE OF SUPPLIES/SERVICES AND PRICES/COSTS, are adjusted per clause 3.6.2-30 as follows and indicated by a SIDE BAR & BOLDED NUMBERS on Pricing Schedul B (attached):
 - 1) CLIN 2.2 CORE, Option Two (Third Contract Year) Annual increase for H&W is \$1,913.60.
 - 2) CLIN 2.13 Clerk-Automation (General Clerk III) hourly rate changed to \$18.34. No monetary change; no hours billed against this CLIN in Option Year Two.
 - 3) CLIN 3.2 CORE, Option Three (Fourth Contract Year) Annual increase for H&W is \$2,329.60
 - 4) CLIN 3.13 Clerk-Automation (General Clerk III) hourly rate changed to \$18.66. No hours billed against this CLIN in new FY. CLIN used on asneeded basis.
 - 5) CLIN 4.2 CORE, Option Four (Fifth Year)-Planning purposes only; no adjustment reflected on this contract modification.
 - 6) CLIN 4.13 Clerk-Automation (General Clerk III) hourly rate changed to \$18.66 for planning purposes only.

Add revised Schedule B pages 8R3 through 16R3. Price adjustments to Core Group and Clerk-Automation CLINs 2.13, 3.13, & 4.13 are indicated by bolding & side bar on each page.

- D. The value of the contract is changed from \$16,395,695.20 to \$16,399,938.40, an increase of \$4,243.20.
- E. All other terms and conditions of the contract remain unchanged.

PART I – SECTION B PART I – SECTION B SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE SCHEDULE TWO – OPTION TWO

LINE				•	. •
ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRIC	E AMOUNT
2.1	Reserved				
2.2	Core Group as required by Performance Work Statement, Para 1	12 2	Months	\$60,278.22 Per month	\$723,338.64
2.3	Reports in accordance with Performance Work Statement, Para 1	12 3	Repor	ts not separat	ely priced
2.4a	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 51.51 per hour	\$ 103,020.00
2.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 77.28 per hour	\$ 3,091.20
2.4c	Aviation Safety Inspector/Instructor (Prep) In-Country Premium	300	Hours	\$ 92.71 per hour	\$ 27,813.00
2.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 51.51 per hour	\$1,030,200.00
2.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 77.28 per hour	\$ 3,091.20
2.5c	Aviation Safety Inspector/Instructor (Contact) In-Country Premium	3000	Hours	\$ 92.71 per hour	\$ 278,130.00
2.6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 51.51 per hour	\$ 309,060.00
2.6ь	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 51.51 per hour	\$ 128,775.00
2.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 51.51 per hour	\$ 77,265.00
2.6d	Aviation Safety Inspector/Instructor (Overtime Premium)	40		3 \$ 77.28 per hour	\$ 3,091.20

ITEM	DESCRIPTION	OUANTITY	UNIT	UNIT PRICE	AMOUNT
2.7	Attorney (Aeronautics)	400	Hours	\$ 124.55 per hour	\$49,820.00
2.8a	Training Technician (Instructo	r-Prep) 200	Hours	\$ 43.76 per hour	\$ 8,752.00
2.8b	Training Technician (Instructor-Contact)	1260	Hours	\$ 43.76 per hour	\$ 55,137.60
2.8c	Training Technician (Course Maintenance)	1500	Hours	\$ 43.76 per hour	\$ 65,640.00
2.8d	Training Technician (Revision)	1200	Hours	\$ 43.76 per hour	\$ 52,512.00
2.8e	Training Technician (Development)	640	Hours	\$ 43.76 per hour	\$ 28,006.40
2.8f	Training Technician (Overtime Premium)	40	Hours	\$ 65.66 per hour	\$ 26,26.40
2.9a	Instructional Systems Special (Instructor-Prep)	ist 200	Hours	\$ 47.29 per hour	\$ 9,458.00
2.9b	Instructional Systems Speciali (Instructor-Contact)	st 1800	Hours	\$ 47.29 per hour	\$ 85,122.00
2.9c	Instructional Systems Speciali (Course Maintenance)	st 4000	ours	\$ 47.29 per hour	\$ 189,160.00
2.9d	Instructional Systems Speciali (Revision)	st 2500	Hours	\$ 47.29 per hour	\$ 118,225.00
2.9e	Instructional Systems Special (Development)	ist 1500	Hours	\$ 47.29 per hour	\$ 70,935.00
2.9f	Instructional Systems Speciali (Overtime Premium)	st 40	Hours	\$ 70.95 per hour	\$ 2,838.00

LINE					
ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2.10a	Flight Instructor (Regular Ra	ate) 400	Hours	\$ 75.04 per hour	\$ 30,016.00
2.10b	Flight Instructor (Overtime I	Premium) 40	Hours	\$ 112.55 per hour	\$ 4,502.00
2.11a	Specialized Instructor (prep)	·	160 Hours	\$ 80.84 per hour	\$ 12,934.40
2.11b	Specialized Instructor (contact)		400 Hours	\$ 80.84 per hour	\$ 32,336.00
2.11c	Specialized Instructor (Overtime Premium)		40 Hours	\$ 121.27 per hour	\$ 4,850.80
2.11d	Specialized Instructor (In-Country Premium)		40 Hours	\$ 145.52 per hour	\$ 5,820.80
2.11e	Specialized Instructor (Course Maintenenace-Tech)		600 Hours	\$ 80.84	\$ 48,504.00
2.11f	Specialized Instructor (Revision-Tech)		500 Hours	\$ 80.84 per hour	\$ 40,420.00
2.11g	Specialized Instructor (Development-Tech)		300 Hours	s \$ 80.84 per hour	\$ 24,252.00
2.12	Travel: Transportation, lodging, and expenses required per PWS Travel to be authorized and per delivery order reimburs Reimbursement Of Travel Reimbursable expenses are Travel Management Policy FTR July 1998 and revision	para. 1.4. funded ed IAW Clause H.8 Cost (Jan 02) CLA 45: delineated in FAA (includes incorporated	31.	natedTotal	\$ 500,000.00
	Administrative fees (if appincluded in CLIN 0002.				
2.13	Clerk – Automation (Labor Category used on as needed basis)		1000 Hour per ho		\$18,340.00

TOTAL CONTRACT ESTIMATED PRICE -OPTION II PERIOD \$ 4,144,895.52||

PART I – SECTION B SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE SCHEDULE THREE – OPTION THREE

LINE <u>ITEM</u> 3.1	<u>DESCRIPTION</u> Reserved	OUANTITY	<u>UNIT</u>	UNIT PRIC	E AMOUNT
3.2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	\$62,150.85 Per month	\$745,810.20
3.3	Reports in accordance with Performance Work Statement, Para 1.3	12	Reports not se	parately price	· .
3. 4 ạ	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 53.57 per hour	\$ 107,140.00
3.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 80.37 per hour	\$ 3,214.80
3.4c	Aviation Safety Inspector/Instructor	300	Hours	\$ 9643	\$ 28,929.00
3.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 53.57 per hour	\$1,071,400.00
3.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 80.37 per hour	\$ 3,214.80
3.5c	Aviation Safety Inspector/Instructor (Contact) In-Country Premium	3000	Hours	\$ 96.43 per hour	\$ 289,290.00
3.6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 53.57 per hour	\$ 321,420.00
3.6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 53.57 per hour	\$ 133,925.00
3.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 53.57 per hour	\$ 80,355.00
3.6d	Aviation Safety Inspector/Instructor (Overtime Premium)	40	Hours	\$ 80.37 per hour	\$ 3,214.80

ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
3.7	Attorney (Aeronautics)	400	Hours	\$ 129.53 per hour	\$ 51,812.00
3.8a	Training Technician (Instructor-Prep)	200	Hours	\$ 45.51 per hour	\$ 9.102.00
3.8b	Training Technician (Instructor-Contact)	1260	Hours	\$ 45.51 per hour	\$ 57,342.60
3.8c	Training Technician (Course Maintenance)	1500	Hours	\$ 45.51 per hour	\$ 68,265.00
3.8d	Training Technician (Revision)	1200	Hours	\$ 45.51 per hour	\$ 54,612.00
3.8e	Training Technician (Development)	640 .	Hours	\$ 45.51 per hour	\$ 29,126.40
3.8f	Training Technician (Overtime Premium)	40	Hours	\$ 68.29 per hour	\$ 2,731.60
3.9a	Instructional Systems Specialist (Instructor-Prep)	200	Hours	\$ 49.18 per hour	\$ 9;836.00
3.9b	Instructional Systems Specialist (Instructor-Contact)	1800	Hours	\$ 49.18 per hour	\$ 88,524.00
3.9c	Instructional Systems Specialist (Course Maintenance)	4000	Hours	\$ 49.18 per hour	\$ 196,720.00
3.9d	Instructional Systems Specialist (Revision)	2500	Hours	\$ 49.18 per hour	\$ 122,950.00
3.9e	Instructional Systems Specialist (Development)	1500	Hours	\$ 49.18 per hour	\$ 73,770.00
3.9f	Instructional Systems Specialist (Overtime Premium)	40	Hours	\$ 73.78 per hour	\$ 2,951.20

ITEM	DESCRIPTION	OUANTITY	UNIT	UNIT PRICE	E AMOUNT
. 3.10a	Flight Instructor (Regular Rate)	400	Hours	\$ 78.04 per hour	\$ 31,216.00
3.10b	Flight Instructor (Overtime Premi	ium) 40	Hours	\$ 117.06 per hour	\$ 4,682.40
3.11a	Specialized Instructor (Prep)	160	Hours	\$ 84.08 per hour	\$ 13,452,80
3.11b	Specialized Instructor (Contact))	400	Hours	\$ 84.08 per hour	\$ 33,632.00
3.11c	Specialized Instructor Overtime Premium	40	Hours	\$ 126.12 per hour	\$ 5,044.80
3.11d	Specialized Instructor (In-Country Premium)	40	Hours per	\$ 151.34 hour	\$ 6,053.60
3.11e	Specialized Instructor (Course Maintenance-Tech)	600	Hours p	\$ 84.08 er hour	\$ 50,448.00
3.11f	Specialized Instructor (Revision-Technical)	500	Hours per hou	\$ 84.08 I	\$ 42,040.00
3.11g	Specialized Instructor (Development-Technical)	300	Hours per hou	\$ 84.08 I	\$ 25,224.00
3.12	Travel: Transportation, lodging, and subsexpenses required per PWS para Travel to be authorized and fund per delivery order reimbursed IA Reimbursement Of Travel Cost Reimbursable expenses are delived In Travel Management Policy (ince FTR July 1998 and revisions). Administrative fees (if applicabincluded in CLIN 0002.	. 1.4. led AW Clause H.8 (Jan 02) CLA 4531. neated in FAA ludes incorporated Associated	Lot E	stimated Total	\$ 500,000.00
3.13	Clerk - Automation (Labor Category used on an as needed basis)	1000	Hours	\$18.66 per hour	\$18,660.00

TOTAL CONTRACT ESTIMATED PRICE -- OPTION III PERIOD \$ 4,283,186.44|||

PART I –SECTION B SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE SCHEDULE FOUR –OPTION FOUR

LINE <u>ITEM</u>	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
4.1	Reserved				
4.2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	\$ 64,050.72 Per month	\$ 768,608.64
4.3	Reports in accordance with Performance Work Statement, Para 1.3	12	Reports not se	parately priced	
4.4	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 55.71 per hour	\$ 111,420.00
4.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 83.58 per hour	\$ 3,343.20
4.4c	Aviation Safety Inspector/Instructor (Prep) In-Country Premium	300	Hours	\$ 100.28 per hour	\$ 30,084.00
4.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 55.71 per hour	\$1,114,200.00
4.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	· 40	Hours	\$ 83.58 per hour	\$ 3,343.20
4.5c	Aviation Safety Inspector/Instructor (Contact) In-Country Premium	3000	Hours	\$ 100.28 per hour	\$ 300,840.00
4.ба	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 55.71 per hour	\$ 334,260.00
4.6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 55.71 per hour	\$ 139,275.00
4.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 55.71 per hour	\$ 83,565.00

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRIC	CE AMOUNT
4.6d	Aviation Safety Inspector/Instructor (Overtime Premium)	40	Hours	\$ 83.58 per hour	\$ 3,343.20
4.7	Attorney (Aeronautics)	400	Hours	\$ 134.70 per hour	\$ 53,884.00
1.8a	Training Technician (Instructor-Prep)	200	Hours	\$ 47.33 per hour	\$ 9,466.00
.8b	Training Technician (Instructor-Contact)	1260	Hours	\$ 47.33 per hour	\$ 59,653.80
1.8c	Training Technician (Course Maintenance)	1500	Hours	\$ 47.33 per hour	\$ 70,995.00
1.8d	Training Technician (Revision)	1200	Hours	\$ 47.33 per hour	\$ 56,796.00
.8e	Training Technician (Development)	640	Hours	\$ 47.33 per hour	\$ 30,291.20
.8f	Training Technician (Overtime Premium)	40	Hours	\$ 71.02 per hour	\$ 2,840.80
.9a	Instructional Systems Specialist (Instructor-Prep)	200	Hours	\$ 51.15 per hour	\$ 10,230.00
9b	Instructional Systems Specialist (Instructor-Contact)	1800	Hours	\$ 51.15 per hour	\$ 92,070.00
9c	Instructional Systems Specialist (Course Maintenance)	4000	Hours	\$ 51.15 per hour	\$ 204,600.00
9đ	Instructional Systems Specialist (Revision)	2500	Hours	\$ 51.15 per hour	\$ 127,875.00
9 c	Instructional Systems Specialist (Development)	1500	Hours	\$ 51.15 per hour	\$ 76,725.00
.9f -	Instructional Systems Specialist (Overtime Premium)	40	Hour	\$ 76.73 per hour	\$ 3,069.20
	(Over time 1 reminin)			per nour	

LINE <u>ITEM</u>	DESCRIPTION	QUANTITY	UNIT	UNIT PRIC	E AMOUNT
4.10a	Flight Instructor (Regular Rate)	400	Hours	\$ 81.16 per hour	\$ 32,464.00
4.10b	Flight Instructor (Overtime Premi	um) 40	Hours	\$ 121.75 per hour	\$ 4,870.00
4.11a	Specialized Instructor (Prep)	160	Hours pe	\$ 87.44 er hour	\$ 13,990.40
4.11b	Specialized Instructor (Contact)	400	Hours pe	\$ 87.44 er hour	\$ 34,976.00
4.11c	Specialized Instructor Overtime Premium	40	Hours per	\$ 131.16 hour	\$ 5,246.40
4.11d	Specialized Instructor (In-Country Premium)	40	Hours per ho	\$ 157.39 ur	\$ 6,295.60
4.11e	Specialized Instructor (course Maintenance-Tech)	600	Hours	\$ 87.44 r hour	\$ 52,464.00
4.11f	Specialized Instructor (Revision-Technical)	500	Hours per hour	\$ 87.44	\$ 43,720.00
4.11f	Specialized Instructor (Development-Technical)	300	Hours per hour	\$ 87.44	\$ 26,232.00
4.12	Travel: Transportation, lodging, and subsi expenses required per PWS para. Travel to be authorized and funde per delivery order, reimbursed IA	1.4. d W Clause H.8	Lot Estimat	ed Total	\$500,000.00
	Reimbursement Of Travel Cost (Ja Reimbursable expenses are delinea Travel Management Policy (include FTR July 1998 and revisions). As Administrative fees (if applicable) included in CLIN 0002.	ated in FAA les incorporated sociated			
4.13	Clerk - Automation	1000	Hours	\$ 18.66 per hour	\$ 18,660.00

TOTAL CONTRACT ESTIMATED PRICE -- OPTION 1V PERIOD

\$4,,417,789.52|||

ORIGINAL

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT ID CODE	F	PAGE O	F PAGES		
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	l a no	QUISITION/PURCHASE REQ.NO.		1	11		
0006 (4 1-5)		4. 11	QUISI HOWFDRCHASE REQ.(40.)a.	PROJEC	T NO. (If applicable)		
6. ISSUED BY CODE	10/01/2005	7. AD	MINISTERED BY (If other than Item 6)	CODE	=			
AMQ-340 CONTRACT MANAGEMENT FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 369	TEAM	AMC FAZ PO	AMQ-340 CONTRACT MANAGEMENT TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 369					
OKLAHOMA CITY OK 73125		OKI	AHOMA CITY OK 73125					
8. NAME AND ADDRESS OF CONTRACTOR (No., street	I, county, State and ZIP Code)	(x) ^{9A}	. AMENDMENT OF SOLICITATION NO.					
EAGLE SYSTEMS AND SERVICES I	NC							
ATTN RHONDA CLEMMER		98	. DATED (SEE ITEM 11)					
5221 W GORE BLVD								
LAWTON OK 73505-5836			A. MODIFICATION OF CONTRACT/ORDER FA02-02-D-13356	R NO.				
		10	B. DATED (SEE ITEM 13)					
CODE	FACILITY CODE		3/02/2002					
	11. THIS ITEM ONLY APPLIE		<u> </u>					
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF by virtue of this amendment you desire to change an imakes reference to the solicitation and this amendment in the solicitation and this amendment is accountling and APPROPRIATION DATA (If reference Schedule	OFFERS PRIOR TO THE HOUR offer already submitted, such char nt, and is received prior to the ope	AND DATE SP	ECIFIED MAY RESULT IN REJECTION OF de by telegram or letter, provided each teleg	YOUR OFF	FFR K	·		
			DIFIES THE CONTRACT/ORDER NO. AS D					
A. THIS CHANGE ORDER IS ISSUED PURSORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRACT/OF appropriation date, etc.) SET FORTH IN I	UANT TO: (Specify authority) TH	E CHANGES 5	ET FORTH IN ITEM 14 ARE MADE IN THE	CONTRAC	CT .	7	3.	
C. THIS SUPPLEMENTAL AGREEMENT IS I		THE AUTHOR	TY OF:					
D. OTHER (Specify type of modification and a Unilateral AMS Clause		O EXTENI	TERM OF CONTRACT (AP)	R 1996)			
E. IMPORTANT: Contractor 🔯 is not,	🗆 Is required to sign this docum			the issuing d	office.	• • •		
14. DESCRIPTION OF AMENDMENT/MODIFICATION								
IAW contract clause 3.2.4-35								
period set forth in Clause F						m		
October 1, 2005 through Sept								
conditions identified in Par	t I-Section B-Sur	pplies/S	ervices Schedule Three	e, Opti	ion T	hree		
(4th contract year).								
PART I SECTION J LIST OF ATT	ACHMENTS, Attachm	nent 3 W	age Determination (WD)	No. 9	94-24	31 (Rev		
23) dated 7/9/2004 is supers	eded & replaced b	y WD 19	94-2431 (Rev 26) dated	8/11/	/2005	. Price		
djustment for this contract	period, if any,	will be	made pursuant to Clau					
abor Standards Act & Servic								
Continued					•			
Except as provided herein, all terms and conditions of the	se document referenced in Item 9/	\ \ or 10A, as he	etofore changed, remains unchanged and Ir	n full force a	and effect.			
15A. NAME AND TITLE OF SIGNER (Type or print)			NAME AND TITLE OF CONTRACTING OF					
158, CONTRACTOR/OFFEROR	4EC DATE DIO		ly A Oueen					
	15C. DATE SIGI	16B.	CONTRACTJAUTHORITY	/m	16	C. DATE SIGNED		
(Signature of person authorized to sign)			(Signeture of Sectionaling Officer)	util	(1/6/6	<u> 23</u>	

CÖNTIN	JUATION SHEET	REFERENCE NO. OF DOCUMENT				PAGE	OF	
		DTFA02-02-D-13356/	0006			2	11_	
	ROR OR CONTRACTOR							
	STEMS AND SERVIC	CES INC				,		_
ITEM NO.		SUPPLIES/SERVICES		QUANTITY UNIT		Æ	AMOUN	Т
(A)		(B)		(C) (D)	(E)		(F)	
		value of the contr						
	\$16,395.695.20); an increase of a	\$4,283,186.44 for	option year	three.			
						,		
	All other term	ns and conditions o	of the contract r	emain undhar	neđ			
			one concides i		Bcia.			
							•	
	DISTR: TS							-
	LIST OF CHANG	ES:						
	EXERCISE OPTIO							
		al estimated value s: PROMPT NET 30	of contract by \$	4,283,186.44				
	FOB: Unknown	s: PROMPI NEI 30						
		Formance: 10/01/200	05 to 09/30/2007					
		·	,,,,,,,,,,,,					
	Add Item 0003	as follows:	•					
0003		REE 10/1/2005 thro						
		provisions of subje ace Work Statements	,			.		
		sed as required. A		ranicise to be	furnisha	a		•
		l be ordered by is:						
		signated in the pr						
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94-2431 OK, OKLAHOMA CITY

WAGE DETERMINATION NO: 94-2431 REV (26) AREA: OK, OKLAHOMA CITY

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:94-2432

REGISTER OF WAGE DETERMINATIONS UNDER |

By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 1994-2431

William W.Gross

Division of Wage Determinations

Revision No.: 26 Date Of Revision: 08/11/2005

MINIMUM WAGE RATE

Director

State: Oklahoma

OCCUPATION CODE - TITLE

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

Fringe Benefits Required Follow the Occupational Listing

						*
01000	-	Administrative	Support	and	Clerical	Occupations

01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	10.67
01012 - Accounting Clerk II	11.74
01013 - Accounting Clerk III	13.72
01014 - Accounting Clerk IV	18.28
01030 - Court Reporter	16.78
01050 - Dispatcher, Motor Vehicle	14.81
01060 - Document Preparation Clerk	11.99
01070 - Messenger (Courier)	9.49
01090 - Duplicating Machine Operator	11.46
01110 - Film/Tape Librarian	12.06
01115 - General Clerk I	9.11
01116 - General Clerk II	9.87
01117 - General Clerk III	12.50
01118 - General Clerk IV	18.00
01120 - Housing Referral Assistant	18.26
01131 - Key Entry Operator I	9.60
01132 - Key Entry Operator II	10.49
01191 - Order Clerk I	10.18
01192 - Order Clerk II	14.08
01261 - Personnel Assistant (Employment) I	12.39
01262 - Personnel Assistant (Employment) II	13.52
01263 - Personnel Assistant (Employment) III	15.16
01264 - Personnel Assistant (Employment) IV	17.58
01270 - Production Control Clerk	17.32
01290 - Rental Clerk	12.06
01300 - Scheduler, Maintenance	12.94
01311 - Secretary I	12.94

01312 - Secretary II

15.76

01313	- Secretary III		18.26
01314	- Secretary IV		20.53
01315	- Secretary V		21.74
01320	- Service Order Dispatcher		13.07
	- Stenographer I	•	11.31
	- Stenographer II		13.31
01400	- Supply Technician		20.53
	- Survey Worker (Interviewer)		13.90
	- Switchboard Operator-Receptionist		10.02
01510	- Test Examiner		15.76
	- Test Proctor		15.76
	- Travel Clerk I	•	
	- Travel Clerk II		10.74
	- Travel Clerk III	·	11.28
	- Word Processor I		11.83
	- Word Processor II		10.18
	- Word Processor III		12.06
			13.46
	Automatic Data Processing Occupations	•	
	- Computer Data Librarian		10.75
	- Computer Operator I		12.06
	- Computer Operator II	•	13.95
	- Computer Operator III		18.70
	- Computer Operator IV		20.23
	- Computer Operator V		22.41
	- Computer Programmer I (1)		19.89
03072	- Computer Programmer II (1)		22.83
03073	- Computer Programmer III (1)		27.62
03074	- Computer Programmer IV (1)		27.62
03101	- Computer Systems Analyst I (1)		24.30
	- Computer Systems Analyst II (1)		27.20
	- Computer Systems Analyst III (1)	•	27.62
	- Peripheral Equipment Operator		12.06
	Automotive Service Occupations		
	- Automotive Body Repairer, Fiberglass		15.64
	- Automotive Glass Installer		15.47
	- Automotive Worker	·	14.08
	- Electrician, Automotive		16.35
	- Mobile Equipment Servicer		12.54
	- Motor Equipment Metal Mechanic	,	15.64
	- Motor Equipment Metal Worker		
	- Motor Vehicle Mechanic		14.08
	- Motor Vehicle Mechanic Helper		15.64
	- Motor Vehicle Upholstery Worker		11.98
	- Motor Vehicle Wrecker	•	13.31
	- Painter, Automotive		14.08
		·	14.86
. 02340	- Radiator Repair Specialist - Tire Repairer		14.08
			12.12
	- Transmission Repair Specialist		15.64
	Food Preparation and Service Occupations		
	set) - Food Service Worker		6.87
	- Baker		9.04
	- Cook I		7.94
and the second second	- Cook II		9.56
	- Dishwasher .		6.98
	- Meat Cutter		12.32
	- Waiter/Waitress		7.05
	Furniture Maintenance and Repair Occupations		
09010	- Electrostatic Spray Painter		14.86
	- Furniture Handler		10.36
09070	- Furniture Refinisher		14.86
		-	

	- Furniture Refinisher Helper	11.75
	- Furniture Repairer, Minor	13.31
	- Upholsterer	14.86
11030 -	General Services and Support Occupations	
	- Cleaner, Vehicles	8.78
T1000	- Elevator Operator	8.57
	- Gardener	10.49
	- House Keeping Aid I	7.46
	- House Keeping Aid II	8.57
	- Janitor	8.92
	- Laborer, Grounds Maintenance - Maid or Houseman	8.82
	- Pest Controller	7.27
	- Refuse Collector	12.41
	- Tractor Operator	9.89
	- Window Cleaner	9.84
	Health Occupations	9.02
	- Dental Assistant	12.71
	- Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.71
12071	- Licensed Practical Nurse I	11.21
	- Licensed Practical Nurse II	12.61
	- Licensed Practical Nurse III	14.10
	- Medical Assistant	10.20
	- Medical Laboratory Technician	13.00
	- Medical Record Clerk	11.24
	- Medical Record Technician	13.54
	- Nursing Assistant I	7.92
12222	- Nursing Assistant II	8.90
12223	- Nursing Assistant III	9.72
12224	- Nursing Assistant IV	10.89
	- Pharmacy Technician	12.19
12280	- Phlebotomist	12.16
12311	- Registered Nurse I	20.17
	- Registered Nurse II	24.67
12313	- Registered Nurse II, Specialist	24.67
	- Registered Nurse III	29.84
	- Registered Nurse III, Anesthetist	29.84
	- Registered Nurse IV	35.78
	Information and Arts Occupations	
	- Audiovisual Librarian	16.49
	- Exhibits Specialist I	18.53
	- Exhibits Specialist II	20.67
	- Exhibits Specialist III	24.88
	- Illustrator I	18.70
	- Illustrator II	20.67
	- Illustrator III	25.81
	- Librarian	17.91
	- Library Technician	11.07
	- Photographer I	12.06
	- Photographer II - Photographer III	14.88
	- Photographer IV	17.97
	- Photographer V	22.44
		25.75
15010	Laundry, Dry Cleaning, Pressing and Related Occupations - Assembler	7 40
	- Counter Attendant	7.43
	- Dry Cleaner	7.43
	- Finisher, Flatwork, Machine	9.48
	- Presser, Hand	7.42 7.42
	- Presser, Machine, Drycleaning	7.42
	· - , · · · · · · · · · · · · · · · · ·	1.42

15130 - Presser, Machine, Shirts	7.42
15160 - Presser, Machine, Wearing Apparel, Laundry	7.42
15190 - Sewing Machine Operator	10.16
·15220 - Tailor	10.84
15250 - Washer, Machine	8.13
19000 - Machine Tool Operation and Repair Occupations	2720
19010 - Machine-Tool Operator (Toolroom)	17.99
19040 - Tool and Die Maker	24.44
21000 - Material Handling and Packing Occupations	2,111
21010 - Fuel Distribution System Operator	16.02
21020 - Material Coordinator	19.06
21030 - Material Expediter	19.06
21040 - Material Handling Laborer	10.95
21050 - Order Filler	11.74
21071 - Forklift Operator	13.81
21080 - Production Line Worker (Food Processing)	13.81
21100 - Shipping/Receiving Clerk	11.78
21130 - Shipping Packer	11.78
21140 - Store Worker I	12.25
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	14.85
21210 - Tools and Parts Attendant	13.81
21400 - Warehouse Specialist	13.81
23000 - Mechanics and Maintenance and Repair Occupations	17.61
23010 - Aircraft Mechanic	18.90
23040 - Aircraft Mechanic Helper	13.73
23050 - Aircraft Quality Control Inspector	19.21
23060 - Aircraft Servicer	15.54
23070 - Aircraft Worker	16.45
23100 - Appliance Mechanic	14.94
23120 - Bicycle Repairer	12.12
23125 - Cable Splicer	19.91
23130 - Carpenter, Maintenance	14.95
23140 - Carpet Layer	14.95
23160 - Electrician, Maintenance	17.07
23181 - Electronics Technician, Maintenance I	16.32
23182 - Electronics Technician, Maintenance II	22.61
23183 - Electronics Technician, Maintenance III	25.36
23260 - Fabric Worker	14.63
23290 - Fire Alarm System Mechanic	16.94
23310 - Fire Extinguisher Repairer	13.76
23340 - Fuel Distribution System Mechanic	19.65
23370 - General Maintenance Worker	14.08
23400 - Heating, Refrigeration and Air Conditioning Mechanic	15.64
23430 - Heavy Equipment Mechanic	15.64
23440 - Heavy Equipment Operator	16.82
23460 - Instrument Mechanic	17.02
23470 - Laborer	9.38
23500 - Locksmith	15.07
23530 - Machinery Maintenance Mechanic	17.43
23550 - Machinist, Maintenance	15.64
23580 - Maintenance Trades Helper	11.98
23640 - Millwright	
23700 - Office Appliance Repairer	16.27 15.72
23740 - Painter, Aircraft	14.86
23760 - Painter, Maintenance	
23790 - Pipefitter, Maintenance	14.86
23800 - Plumber, Maintenance	19.06
23820 - Pneudraulic Systems Mechanic	18.32 16.94
23850 - Rigger	17.75
23870 - Scale Mechanic	15.39
200.0 000000000000000000000000000000000	13.39

	- Sheet-Metal Worker, Maintenance	18.76
23910	- Small Engine Mechanic	15.49
	- Telecommunication Mechanic I	19.01
23931	- Telecommunication Mechanic II	19.93
	- Telephone Lineman	19.01
23960	- Welder, Combination, Maintenance	15.64
	- Well Driller	17.20
23970	- Woodcraft Worker	16.94
23980	- Woodworker	. 12.54
24000 -	Personal Needs Occupations	
	- Child Care Attendant	8.41
24580	- Child Care Center Clerk	12.06
	- Chore Aid	7.94
	- Homemaker	15.64
	Plant and System Operation Occupations	13.04
25010	- Boiler Tender	21.65
	- Sewage Plant Operator	15.27
25070	- Stationary Engineer	21.87
25190	- Ventilation Equipment Tender	
25210	- Water Treatment Plant Operator	13.00
27000 -	Protective Service Occupations	14.86
/not	set) - Police Officer	
	- Alarm Monitor	19.86
	- Corrections Officer	12.57
		17.42
27010	- Court Security Officer	18.86
	- Detention Officer	17.42
	- Firefighter	17.85
	- Guard I	10.42
	- Guard II	15.03
	Stevedoring/Longshoremen Occupations	
	- Blocker and Bracer	17.57
	- Hatch Tender	17.54
	- Line Handler	17.54
	- Stevedore I	16.57
	- Stevedore II	18.50
29000 -	Technical Occupations	·
	- Graphic Artist	18.92
	- Air Traffic Control Specialist, Center (2)	31.49
29011	- Air Traffic Control Specialist, Station (2)	21.71
29012	- Air Traffic Control Specialist, Terminal (2)	25.06
	- Archeological Technician I	15.46
29024	- Archeological Technician II	18.59
	- Archeological Technician III	23.01
29030	- Cartographic Technician	21.63
29035	- Computer Based Training (CBT) Specialist/ Instructor	25.02
29040	- Civil Engineering Technician	20.19
	- Drafter I	12.17
29062	- Drafter II	14.05
29063	- Drafter III	18.53
	- Drafter IV	21.63
	- Engineering Technician I	14.93
29082	- Engineering Technician II	18.70
29083	- Engineering Technician III	
	- Engineering Technician IV	20.55
	- Engineering Technician V	26.62
	- Engineering Technician VI	30.72
	- Environmental Technician	35.25
	- Flight Simulator/Instructor (Pilot)	20.60
	- Instructor	27.20
	- Laboratory Technician	20.15
27210	PUDOTOCOLÀ IECHNICIAN	16.28

	- Mathematical Technician	22.75
29361	- Paralegal/Legal Assistant I	16.69
	- Paralegal/Legal Assistant II	20.67
	- Paralegal/Legal Assistant III	25.29
	- Paralegal/Legal Assistant IV	30.60
	- Photooptics Technician	21.63
	- Technical Writer	20.46
29491	- Unexploded Ordnance (UXO) Technician I	20.02
29492	- Unexploded Ordnance (UXO) Technician II	24.22
29493	- Unexploded Ordnance (UXO) Technician III	29.03
29494	- Unexploded (UXO) Safety Escort	20.02
29495	- Unexploded (UXO) Sweep Personnel	20.02
29620	- Weather Observer, Senior (3)	22.14
29621	- Weather Observer, Combined Upper Air and Surface Programs (3)	19.24
29622	- Weather Observer, Upper Air (3)	19.24
31000 -	Transportation/ Mobile Equipment Operation Occupations	
	- Bus Driver	12.12
31260	- Parking and Lot Attendant	B.00
	- Shuttle Bus Driver	12.21
31300	- Taxi Driver	9.49
31361	- Truckdriver, Light Truck	12.21
	- Truckdriver, Medium Truck	13.79
	- Truckdriver, Heavy Truck	16.94
31364	- Truckdriver, Tractor-Trailer	16.94
99000 -	Miscellaneous Occupations	10.74
	•	9.96
99030	- Cashier	7.57
99041	- Carnival Equipment Operator	9.42
99042	- Carnival Equipment Repairer	10.14
	- Carnival Worker	7:38
	- Desk Clerk	8.41
99095	- Embalmer	20.02
	- Lifeguard	10.52
	- Mortician	21.59
	- Park Attendant (Aide)	12.79
	- Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.09
99500	- Recreation Specialist	11.65
	- Recycling Worker	11.21
	- Sales Clerk	10.81
	- School Crossing Guard (Crosswalk Attendant)	7.43
99630	- Sport Official	10.52
	- Survey Party Chief (Chief of Party)	21.47
99659	- Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	17.31
99660	- Surveying Aide	12.07
	- Swimming Pool Operator	13.84
	- Vending Machine Attendant	11.50
	- Vending Machine Repairer	13.84
99740	- Vending Machine Repairer Helper	11.18
	· J	TT - TO

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of

similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. Al operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process th request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE	PAGE	OF PAGES		
2. AMENDMENT/MODIFICATION NO.	3, EFFECTIVE	DATE	4. REC	UISITION/PURCHASE REC.NO.	1 1	Z ECT NO. (If applicable)		
0005	06/02/2	005			2.11103	ect no. (ir applicable)		
6. ISSUED BY CODE	AMQ0340		7. ADI	INISTERED BY (if other than Item 5) CC	DDE 70	107.40. 37.5		
AMQ-340 CONTRACT MANAGEMENT FAA AERONAUTICAL CENTER FO BOX 25082 MPB ROOM 369 OKLAHOMA CITY OK 73125			AMQ-340 CONTRACT MANAGEMENT TEAM FAA AERONAUTICAL CENTER PO BOX 25082 MPB ROOM 369 OKLAHOMA CITY OK 73125					
B. NAME AND ADDRESS OF CONTRACTOR (No., street	t enumbs State and	d 715 Cadal	. IDA	AMENDMENT OF SOLICITATION NO.		<u> </u>		
EAGLE SYSTEMS AND SERVICES II ATTN RHONDA CLEMMER 6221 W GORE BLVD				DATED (SEE ITEM 11)	_			
LAWTON OK 73505-5836				. MODIFICATION OF CONTRACT/ORDER NO. FA02-02-D-13356				
CODE	FACILITY COI	ne .	10E	. DATED (SEE ITEM 13)	,			
-				/02/2002				
The above numbered solicitation is amended as set for Offers must acknowledge receipt of this amendment pittems 8 and 15, and returning conseparate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF 6 by virtue of this amendment you desire to change an makes reference to the solicitation and this amendment 2. ACCOUNTING AND APPROPRIATION DATA (If receipt to the property of the solicitation and this amendment.)	nior to the hour poles of the amer to the solicitation OFFERS PRIOF Offer already sub Int. and is receive	and date specified in the s ndment; (b) By acknowled on and amendment numb R TO THE HOUR AND DA smitted, such change may	solicitation ging rec er. FAIL ATE SPE	in or as amended, by one of the following methods: elpt of this amendment on each copy of the offer su URE OF YOUR ACKNOWLEDGEMENT TO BE RE CIFIED MAY RESULT IN REJECTION OF YOUR (e by telegram or letter, provided each telegram or le ete specified.	(a) By co bmitted; o ECEIVED OFFER. I	mpleting or (c) By		
See Schedule	lauraer) .	•		\$0.0	0			
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14 (x) A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, stc.) SET FORTH IN ITEM 14. C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO THE AUTHORITY OF: D. OTHER (Specify type of modification and authority) Mutual Agreement of the Parties								
E. IMPORTANT: Contractor Dis not.		to sign this document and	Lesture	3 copies to the femile				
14. DESCRIPTION OF AMENDMENT/MODIFICATION	-	_			ng office.			
Word contract modification 1 numbering. The PRISM contract CLIN to contract for system PRISM Modification 003 (Word to revise current Performanc Task 28. Add revised and n	4 was di modific fix) was Mod # 1 e Work S	stributed 6/3 ation #5 (PR: not distributed) 3) tatement (PWS)	2/200 ISM t ited	of to maintain modification of the second se	lesk t	evised		
NO MONETARY CHANGE								
711 other have								
All other terms and condition Continued	ns or th	e contract re	emair	unchanged.				
Except as provided herein, all terms and conditions of tr	e document refe	erenced in Item 9A or 10A	, as her	atofore changed, remains unchanged and in full forc	e and effe	ed.		
15A. NAME AND TITLE OF SIGNER (Type or print)				IAME AND TITLE OF CONTRACTING OFFICER (
15B CONTRACTOR/OFFERDO		laro ri		y A. Queen				
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED	16B. (CONTRACT AUTHORITY		16C, DATE SIGNED		
(Signāture of person authorized (o sign)				(Signature of Contracting Officer)		•		

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	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF	
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NTRACTOR

	AND SERVICES INC					
	SUPPLIES/SERVICES (B)	QUANTITY (C)	<u>υ</u> мπ (Д)	UNIT PRICE (E)	AMOUNT (F)	
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3.P	D.T. 0000					
	DISTR: T LIST OF CHANGES:					
	Discount Terms: PROMPT NET 30			,		
	Period of Performance: 10/01/2004 to 09/30/2007					
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AMENDMENT OF SOLICITATION	N/MODIFICATION OF C	ONTRACT	ONTRACTID	CODE PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO	3. EFFECTIVE DATE	A DEGITEITION/DI	BOILARE BEO NO	1 2
Modification Fourteen (14)	3. EFFECTIVE DATE	4. REQUISITION/PU	IRCHASE REQ NO.	5. PROJECT NO (If applicable)
6. ISSUED BY CODE		7. ADMINISTERED	BY (If other than Item 6	CODE
FAA, MIKE MONRONEY AERONAI CENTER MANAGEMENT DIVISION P O BOX 25082 OKLAHOMA CITY OK 73125-4932				
8. NAME AND ADDRESS OF CONTRACTOR	R (No., street, county, State and Zi	P Code)	(X) 9A. AMENDMEN	T OF SOLICITATION NO
Eagle Systems and Services Attn: Rhonda Clemmer 6221 West Gore Blvd.	, Inc		9B. DATED (SEE	ITEM 11)
Lawton, OK 73505-5836	,		10A. MODIFICA	TION OF CONTRACT/ORDER
			X DTFA-02-02-1	D-13356
			10B. DATED (SE	FITEM 13)
CODE	FACILITY CODE		8/2/02	μ 11 μ/u 15/
11. THIS IT	TEM ONLY APPLIES TO			NS
	OATA (If required) I APPLIES ONLY TO MOI ES THE CONTRACT/ORI NT TO: (Specifi: authority) THE CHANGE DER IS MODIFIED TO REFLECT THE A TIEM 14, PURSUANT TO THE AUTHO	DIFICATIONS OF DER NO. AS DESCES SET FORTH IN ITEM 14 ADMINISTRATIVE CHANGIRITY OF FAR 43.103(b).	CONTRACTS/OR CRIBED IN ITEM 1 ARE MADE IN THE CONT	DERS, 4. RACT ORDER NO. IN ITEM 10A.
D. OTHER (Specify type of modification of	and authority)			
X MUTUAL AGREEMENT	na amnor isyy			
E. IMPORTANT: Contractor [] is no	t, [X] is required to sign this doc	ument and return [3]	copies to the issuing off	īce.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized	by UCF section headings, including solici	tation/contract subject matter	r where feasible.)	
Seee attached page 2				
				•
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Event to monidad be to all the second of the		i		
Except as provided herein, all terms and conditions of the di 15A. NAME AND TITLE OF SIGNER ((T):pe or print			unchanged and in full force and E OF CONTRACTING OFFIC	
Rhonda A. Clemmer, Pre			Judy A. Queen	——————————————————————————————————————
15B CONTRACTOR/GREER A	15C DATE SIGNED	160 / 000000	Contracting Officer	16C DATE OFFICE

AC Electronic (Microsoft Word)

2 A A A A A A (Signature of person authorized to sign)

STANDARD FORM 30 (REV. 10-83) PRESCRIBED BY GSA

(Signiture of Contracting Officer)

- A. Performance Work Statement (PWS) is hereby revised to incorporate revised Task 18. Revised Pages T-21R1 & T22R1. Change lines mark changes.
- B. All other terms and conditions of the contract remain unchanged.

TASK 18 - OPERATIONS SPECIFICATIONS (OPSS)

4.18. GENERAL SCOPE. The contractor shall furnish qualified instructors to instruct in the FAA Academy Operations Specifications (OPSS) courses. The contractor shall furnish qualified subject matter experts as necessary to assist in the drafting and revision to the Operations Specifications (OPSS) course.

4.18.1 TASK OBJECTIVES AND TRAINING LENGTHS

4.18.2 Specific Task Objectives. Provide training in Operations Specifications program compilation and tasks, and the generation of air operator or air agency OPSS with inspector electronic signature. Students will originate from aviation safety inspector, pilot, mechanic, and technician backgrounds and may be assigned to various job tasks depending on the responsibilities of the field office and the office manager's requirements.

4.18.3 Training Length(s)

- a. Course 21427 (Operations Specifications for FAA Inspectors) consists of classroom instruction and practice exercise oversight requiring approximately 24 hours per class of contract instructor (REF PWS 1.6.2.15) time including about 12 hours of formal instruction and 12 hours of practice exercise work.
- b. Course 21062 (Operations Specifications for Industry) consists of classroom instruction and practice exercise oversight requiring approximately 16 (to 20) hours per class of contract instructor (REF PWS 1.6.2.15) time including about 8 hours of formal instruction and 8+ hours of practice exercise work.

4.18.4 GENERAL SUBJECT MATTER

- a. Overview
- b. Logins and OPSS support
- c. Adding an inspector to the database
- d. Creating a new certificate holder
- e. Retrieving a certificate holder and overview of the maintain OPSS screen
- f. Filters
- g. Populating the database
 - 1. Aircraft authorizations
 - Addresses
 - 3. Deviation assignments (requests)
 - Exemption assignments (requests)
 - 5. DBA's
 - 6. Principal inspectors
 - 7. Authorized areas
 - 8. Synchronizing and A004 checklists for optional paragraphs
 - 9. Available paragraphs, workspace, drafts, final specifications with signatures
- a. A004, A002, and A003 demonstrations and labs

- b. A005, A006 and A007 demonstrations and electronic signatures
- c. B050 demonstration
- d. D071, D073, D085, D091, D095, demonstrations
- e. Spell check and making paragraphs active
- f. Adding a new aircraft
- g. Changing inspectors and management officials
- h. Changing (Requesting changed) authorizations
- i. Overview of 125, 129, 133, 137, and 145
- j. Printing and exporting
- k. OPSS reports and queries
- 1. Course summary
- m. Examination and evaluation

Topics in *italics* are omitted/modified in the Industry version of the OPSS course.

4.18.5 STUDENT EVALUATION The student's knowledge of the OPSS program and the associated responsibilities of an inspector's management and use of the OPSS program is satisfactory when they demonstrate satisfactory performance on all practice exercises and classroom participation requests and when they achieve a satisfactory grade on the final course examination.

AMENDMENT OF SOLICITATION	N/M AFICATION OF	CONTRACT		1. C°∀TRACT IE	CODE PA	GE OF PAGES
AMENDMENT/MODIFICATION NO Modification Thirteen (13)	3. EFFECTIVE DATE	4. REQUISITION/PL	JRCH	ASE REQ NO.	5. PROJEC	T NO (If applicable)
6. ISSUED BY CODE		7. ADMINISTERED	BY (If other than Item 6	CODE	
FAA, MIKE MONRONEY AERONA CENTER MANAGEMENT DIVISION P O BOX 25082 OKLAHOMA CITY OK 73125-4932	N AMQ-340			,		
8. NAME AND ADDRESS OF CONTRACTO	R (No., street, county, State and	l ZIP Code)	(X)	9A. AMENDMEN	IT OF SOLIC	CITATION NO
Eagle Systems and Services Attn: Rhonda Clemmer 6221 West Gore Blvd. Lawton, OK 73505-5836	, Inc		X	9B. DATED (SEE 10A. MODIFICA DTFA-02-02-I 10B. DATED (SE	ПОN OF CO 0-13356	NTRACT/ORDER
CODE	FACILITY CODE	·		8/2/02	C 11 EN 13)	
11. THIS I	TEM ONLY APPLIES T				NS	
IT MODIFI	IED MAY RESULT IN REJECTION (clegram or letter makes reference to the DATA (If required) I APPLIES ONLY TO M ES THE CONTRACT/O	OF YOUR OFFER. If by virtue solicitation and this amendment of the solicitation and the same of the solicitation and the same of the solicitation and this amendment of the solicitation and this amendment of the solicitation and this amendment of the solicitation and the solicitatio	of this t, and is COL	amendment you desire to received prior to the open MTRACTS/OR	o change an offe ening hour and d DERS, 4.	er already submitted, such date specified.
(X) A. THIS CHANGE ORDER IS ISSUED PURSUA	NT TO: (Specify authority) THE CHA	NGES SET FORTH IN ITEM 14	4 ARE	MADE IN THE CONT	RACT ORDER I	NO. IN ITEM 10A.
B. THE ABOVE NUMBERED CONTRACT/OR. appropriation date, etc.) SET FORTH IN C. THIS SUPPLEMENTAL AGREEMENT IS EN	ITEM 14, PURSUANT TO THE AUT	THORITY OF FAR 43.103(b).	GES(su	ich as changes in p	iying office,	
D. OTHER (Specify type of modification of	und authority)					
X MUTUAL AGREEMENT						
E. IMPORTANT: Contractor [] is no					ice.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized	by UCF section headings, including so	olicitation/contract subject matte	r where	e feaxible.)		
Seee attached page 2				•		
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r						
•						
Except as provided herein, all terms and conditions of the day. 15A. NAME AND TITLE OF SIGNER ((Type or print))						•
Rhonda A. Clemmer, Pres		16A. NAME AND TITL	E OF C	ONTRACTING OFFICE Judy A. Qu Contracting O	een	rint)
15B CONTRACTOR/OFFER	15C. DATE SIGNED	16B. UNITED STATES	OF AN	REBUEN /	een,	16C DATE SIGNED
(Signature of person authorized to sign)	<i>\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ </i>	ZZ Signii	ture of	Contracting Officer)		1 5/12/05

STANDARD FORM 30 (REV. 10-83) PRESCRIBED BY GSA

Contract DTFA-02-02-D-13356 Modification Thirteen) Page 2 of 2

- A. The Performance Work Statement (PWS) is hereby revised to incorporate updated qualifications in NEW paragraphs 1.6.2.41 and 1.6.2.42.; add new Task 23; revise Task 28. Revised pages G-iiiR6; G-13AR5; G-13BR2; T-36R4 and T-36A are attached. Change lines mark changes.
- B. Performance Work Statement (PWS) is hereby revised to incorporate new Task 23 and add qualification paragraphs pages T-27R1 and T-27A attached. Change lines mark changes or additions.
- C. All other terms and conditions of the contract remain unchanged.

1.6.2.27 (2	Instructors - Aviation Safety Inspector Airworthine: Avionics) - Air Carrier	G-11
1.6.2.28 <u>I</u> 1	nstructors - System Safety Course 22006	G-11
	Instructors - Aviation Safety Inspector (Operations) General Aviation Flight Instructor	G-11
1.6.2.30	Instructional Systems Specialist Personnel	G-12
	Instructors - Aviation Safety Inspector-Air Carrier Operations (Job Functions)	_G-12
1.6.2.32.	Instructors - Aviation Safety Engineer/Propulsion 14 CFR Training	G-12
1.6.2.33	<u>Instructors</u> - <u>Aviation Safety Inspector (Airworthiness</u> and/or Manufacturing)	G-13
1.6.2.34	Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing)	G-13
1.6.2.35	Instructors - Aviation Safety Action Program (ASAP)	G-13
1.6.2.36	Instructors - Air Transportation Oversight System Overview (ATOS Overview)	G-13
1.6.2.37	Instructors - Orientation to FAA and AFS and Professional Attributes for ASI's AST's	G-13
1.6.2.38	Instructors - Evaluation of Aviation Management Systems	G-13A
1.6.2.39	Instructors - Air Cargo Operations (21059)	G-13A
1.6.2.40	Instructors - Internal Safety Program Courses	G-13A
1.6.2.41	Instructors - Boeing 737NG Courses	G-13A
1.6.2.42	Instructors - ATOS Data Evaluation Program Manager (DEPM)	G-13A
1.7 CONTE	ACTOR QUALITY CONTROL REQUIREMENTS	G-13B
1.8 GOVER	NMENT QUALITY ASSURANCE	G-13B
1.9 CONTE	ACTOR EMPLOYEE COMPLIANCE WITH REGULATIONS	G-13B
1.10 <u>REST</u> F	RICTIONS ON EMPLOYEES ACTIVITY	G-13B
1.11 <u>EMPL</u> C	YMENT OF OFF-DUTY GOVERNMENT PERSONNEL	G-13B
1.12 <u>VEHIC</u>	CLE REGISTRATION	G-13B
1.13 <u>SMOKI</u>	ING POLICY	G-14
1.14 <u>CONS</u>	SERVATION OF UTILITIES	G-14
1.15 <u>CON</u>	TRACTOR HOURS OF OPERATION AND LOCATION	G-14
1.15.1 <u>O</u> E	SSERVANCE OF LEGAL HOLIDAYS AND ADMINISTRATIVE LEAVE	G-14
1.15.2 <u>O</u>	BSERVANCE OF FURLOUGHS AND FUNDING CONSTRAINTS	G-15
1.15.3 <u>O</u>	/ERTIME	G-15
1.16 <u>R</u> I	GHT OF EMPLOYMENT REFUSAL	G-15

If one instructor is assigned, requirements may be met under any of the above qualification statements.

- 1.6.2.38 Instructors Evaluation of Aviation Management Systems
 All contract instructor personnel assigned to instruct in the Evaluation of
 Aviation Management Systems course 22600 must meet the following
 qualifications: (1) Possess a bachelor's degree or higher in Education,
 Management, or an equivalent degree discipline; (2) Have at least 3 years
 teaching experience in a public school system, or community college, or
 university, or DOD education program, or the FAA Academy, or the FAA Center
 for Management Development; (3) Show a background in oral and verbal
 communication skills, facilitator skills, and curriculum analysis and design;
 or (4) Have a background in methods to evaluate management systems and
 management concepts, or have performed mid-management duties in the FAA or
 private business, or have instructed in the Course 22006 System Safety or
 21056 General Aviation Airworthiness Indoctrination. If one instructor meets
 (1) of this paragraph, the other instructor must meet a different
 qualification under this paragraph (i.e. (2), (3) or (4)).
- 1.6.2.39 <u>Instructors Air Cargo Operations (21059) -</u> All contractor personnel assigned to instruct in Air Cargo Operations must possess (1) 3 year's experience involving technical supervision or management of maintenance and repair of Cargo Unit Load Devices and Cargo handling Systems, or (2) 3 year's experience involving the operational supervision of a CFR 121/135 Air Cargo operation, or (3) 3 years experience as an Aviation Safety Inspector Airworthiness in a Flight Standards District Office or 3 year's experience as an Airworthiness-Instructor teaching in the FAA Academy.
- 1.6.2.40 <u>Instructors</u> All contract instructor personnel assigned to instruct in the Internal Safety Program courses must meet the following qualifications: (1) Possess a post-graduate degree; and(2) Currently engaged to instruct or have been instructing during the previous calendar year at an accredited university or commercial equivalent conducting an established matrix of aviation safety management and human factors/crew resource management courses; and (3) Have university experience at the associate or assistant professor level or commercial equivalent spanning at least the previous 5-year period; and (4) Have pilot experience in aircraft requiring two or more pilots.
- 1.6.2.41 Instructors: All contractor personnel assigned to instruct in the Boeing 737-800 (NG) course must have: (1) A minimum of five years experience with the EFIS/FMS "next generation" aircraft including the Boeing 737NG aircraft (600, 700, 800, 900 series) and (2)A minimum of ten years experience working with air transportation industry including 5 years of airline industry training in CFR 121 or CFR 142 certificated carrier or school in either a pilot or ground instructor capacity including recent experience in the past 4 years and (3) A flight instructor certificate and Commercial/Instrument or Airline Transport Pilot certificate with a B737 type rating or Advanced & Instrument ground instructor certificate and three years experience with B737 aircraft systems training and FMS training.
- 1.6.2.42 Instructors ATOS Data Evaluation Program Manager (DEPM). Contract instructor personnel assigned to instruct in the ATOS Data Evaluation Program Manager (DEPM) course 21064 must: (1) have been an Aviation Safety Inspector when employed by the FAA and (2) Successfully completed course 21429 Air Transportation Oversight System (ATOS). In addition, contract instructor personnel must have (3) 3 years prior field experience working on an ATOS certificate in an ATOS CMO/CMT or (4) been assigned to AFS-900 (ATOS CMO & or CSET member).

- 1.7 CONTRACTOR QUALITY CONTROL REQUIREMENTS: The Contractor is solely responsible for the quality of services to be provided. The Contractor shall implement a Quality Control Plan that addresses evaluations of instructor classroom/laboratory performance and evaluation of actual task outcomes in relation to stated task outcomes. This plan shall provide for implementing this requirement including a schedule of evaluations to be performed. One copy of the contractor's final Quality Control Plan shall be furnished to the Contracting Officer 15 days prior to the start of the performance period. An updated copy must be provided to the Contracting Officer as changes occur.
- 1.8 GOVERNMENT QUALITY ASSURANCE: The Government will monitor and evaluate the Contractor's performance to ensure compliance with prevailing laws, regulations, provisions and policies. The Government shall perform academic and laboratory monitoring to assure conformity to FAA standards and technical accuracy of presentations. The Government reserves the right to review services being provided under this contract to determine conformance with performance and technical requirements.
- 1.9 CONTRACTOR EMPLOYEE COMPLIANCE WITH REGULATIONS: The Contractor shall assure that Contractor employees observe and comply with all local and FAA policies, regulations, and procedures concerning fire, safety, environmental protection, sanitation, security, traffic, parking, gratuities, "off limits" areas and possession of firearms or other lethal weapons.
- 1.10 RESTRICTIONS ON EMPLOYEES ACTIVITY: Contractor employees shall conduct only business covered by the PWS while on Government premises. Contractor employees shall not discuss information obtained in the performance of work with unauthorized personnel. No contractor employees, while performing PWS tasks, shall solicit new business from the Government. Contractor employees shall not attempt to recruit Government employees or other contract employees while on Government premises or otherwise act to disrupt official Government business.
- 1.11 EMPLOYMENT OF OFF-DUTY GOVERNMENT PERSONNEL: The contractor shall not hire off-duty Government employees whose employment would result in a conflict with Office of Personnel Management (OPM) and DOT regulations.
- 1.12 <u>VEHICLE REGISTRATION:</u> Contractor employees utilizing contractor-owned or privately owned vehicles at Mike Monroney Aeronautical Center shall meet all Oklahoma Department of Public Safety requirements for operation of motor vehicles. Upon employment or use of parking areas MMAC limits, contractor employees shall register vehicles at the Operations and Maintenance Division,

Task 23 - Boeing 737-800 Pilot Initial and Recurrent Qualification

4.23 GENERAL SCOPE: The contractor shall furnish administrative, managerial, and instructor personnel to support the conduct of the Boeing 737-800 (NG) Pilot Initial and Recurrent Qualification training programs.

4.23.1 TASK OBJECTIVES AND TRAINING LENGTH

4.23.2 Specific Task Objectives: To provide training as prescribed in the approved CFR-142 B737-800 (NG) ground and/or flight training curricula for Initial Type Rating Qualification, and Recurrent/Differences Pilot Qualification The student will be able to demonstrate the knowledge and skill prescribed by the curriculum, 61.155 and 61.157, and Airline Transport Pilot Flight Test Guide sufficient to acquire a B737 Aircraft type rating in the B737-800 NG (EFIS-FMS) aircraft.

4.23.3 Training Length

- (a) <u>B737-800 Pilot Initial Qualification</u>: This task consists of instruction in course 21060, which is approximately 208 hours in length and requires about 112 hours of contract instructor contact and preparation (Para 1.6.2.41) per class.
- (b) <u>B737-800 Pilot Recurrent/Differences Qualification</u>: This task consists of instruction in course 21061 which is approximately 96 hours in length and requires about 40 hours of contract instructor contact and preparation (Para 1.6.2.41) per class.
- 4.23.4 TASK CONTENTS AND OUTCOMES: Task contents, outcomes, and evaluation criteria are specified in the training lesson plans, approved school curricula, Flight Test Guide, and CFR14-61.155/157 located in the Air Transportation Operations Branch, AMA-240, for review.

4.23.5 General Subject Matter:

- a. Aircraft documentation and manuals, aircraft systems (air conditioning / pressurization, lighting, hydraulic, fire protection, flight control, engines, navigation, electrical, APU, fuel, pressurization, anti-ice / rain, etc.) aircraft checklists (normal and emergency), aircraft walk-around inspection, flight management system, EFIS, aircraft specifications, design, and dimensions.
- b. Aircraft operating limitations and VNAV systems
- c. FMC programming and operation EFIS.
- d. Checklist and flight sequence utilizing the Level 4 FTD.
- e. CBT and self -study review and documentation.
- 4.23.6 Student Evaluation: The evaluation criteria for this training is as follows: The students are evaluated to assure knowledge of the B737-800 aircraft in accordance with 14 CFR 61.155 to the level as required by the Practical Test Standards and the skills to operate the B737-800 aircraft in accordance with 14 CFR 61.157 as required by the Practical Test Standards as published.

- (a) For course 21060 the student will be evaluated in an oral/FMS examination at course day 14 and will be evaluated in a flight check at course day 26.
- (b) For course 21061 the student will be evaluated in an oral/FMS examination at course day 6 and will be evaluated in a flight check at course day 12.

TASK 28 - AIR TRANSPORTATION OVERSIGHT SYSTEM (ATOS)

- 4.28. GENERAL SCOPE. The contractor shall furnish administrative, managerial, and instructor staff to conduct lessons in the FAA Academy Course, 21429, Air Transportation Oversight System (ATOS).
- 4.28.1. TASK OBJECTIVES AND TRAINING LENGTHS.
- 4.28.2. Specific Task Objective. Provide training in ATOS policies and procedures so that the student can demonstrate the knowledge required to satisfactory complete course projects and workshop assignments.
- 4.28.3. <u>Training Lengths</u>. This task consists of instructing, revision and development in the following:
 - a. Course 21429, Air Transportation Oversight System (ATOS), requiring approximately 88 contract (Ref. 1.6.2.23) instructor preparation and contact hours per class.
 - b. Course 22008, Air Transportation Oversight System (ATOS) Overview for Headquarters and Regional Staff, requiring approximately 40 contract (Ref 1.6.2.36) instructor preparation, contact, revision and development hours per class.
 - c. Course 22007, Air Transportation Oversight System Overview (ATOS) Overview requiring approximately 40 contract (Ref 1.6.2.36) instructor preparation, contact, revision and development hours per class.
 - d. Course 25036, System Safety/ATOS Seminar requiring approximately 40 contract (Ref 1.6.2.36) instructor preparation, contact, revision and development hours per class. This course will be presented primarily as a road show for industry.
 - e. Course 21064, ATOS Data Evaluation Program Manager (DEPM) requiring approximately 24 contract (Ref 1.6.2.42) instructor preparation, contact, revision and development hours per class. This course will be presented to personnel designated as ATOS DEPM's.
- 4.28.4. TASK CONTENTS AND OUTCOMES. Task content, outcome, and evaluation criteria are specified in the training plans. Training plans are to be developed and will be maintained by the Air Transportation Operations Branch, AMA-240.

4.28.5. General Subject Matter.

- a. ATOS Overview
- b. System Safety
- c. System Configuration
- d. Certificate Management
- e. System Safety Analysis Tool (SSAT)
- f. Air Carrier Assessment Tool (ACAT)
- g. Comprehensive Surveillance Plan (CSP)
- h. Surveillance Resource Management
- i. Surveillance Implementation
- j. Reporting
- k. Evaluation
- 1. Analysis

- m. Implementation Action
- 4.28.6 STUDENT EVALUATION. The students are evaluated to assure knowledge of the ATOS policies and procedures to satisfactorily complete the lesson projects and course outcomes.